



January 29, 2010

To whom it may concern,

I am writing on Behalf of Rob Lindman and would like you to accept this letter as my recommendation of Rob on the following basis;

Although Rob was employed by NexLearn, LLC for only a short time I can say that his efforts were exemplified by a strong work ethic, a willingness to take and act upon coaching, and a unique world view that I prized as an asset. Within this narrow gauge that I was personally able to evaluate fully, I would recommend Rob to any prospective employer who felt his skills could otherwise be valuable to their organization.

Sincerely,

A handwritten signature in cursive script that reads "Dennis H. Rees".

Dennis H. Rees
President
NexLearn, LLC